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Workshops for Developing Competency of Instructors in Local Adoption of Curriculum in Agribusiness and

Natural Resources. Final Report.

INSTITUTION

Mississippi State Board for Vocational Education, .

Jackson.

SPONS AGENCY

National Center for Improvement of Educational

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IDENTIFIERS Mississippi

ABSTRACT

Described in the report is a project to develop and improve the competencies of vocational agriculture teachers in Mississippi in the adaptation and implementation of curriculums in agribusiness. In phase 1, a series of seven workshops were held focusing on development and use of occupational needs survey instruments, data analysis, and curriculum adaptation. The workshop in phase 2 concentrated on implementation of local curricular adaptations in specialized areas of agribusiness and natural resources. Project objectives, activities, and outcomes are briefly described. An outline of the workshop agenda is attached, along with participant data summary information and the budget and financial report. Also attached are project-developed sample data collection forms to be used in assessment of local employment opportunities in agricultural occupations. (NJ)

FINAL REPORT

EPDA Sub-Project Number 002525 (AG-1)

Workshops for Developing Competency of Instructors in Local Adoption of Curriculum in Agribusiness and Natural Resources

EPDA Sub-Project in Vocational Education
Conducted Under
Part F of Public Law 9035

Tom E. Ellis, Project Director
Mississippi State Board for Vocational Education
P. O. Box 771
Jackson, Mississippi

July 1973

US DEPARTMENT OF HEALTH, EDUCATION & WELFARE NATIONAL-INSTITUTE OF -EDUCATION

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FINAL REPORT

: (6)

EPDA Sub-Project Number 002525 (AG-1 $^{\circ}$)

Workshops for Developing Competency of Instructors in Local Adoption of Curriculum in Agribusiness and Natural Resources

The project reported herein was performed pursuant to a grant provided through the National Center for Improvement of Educational Systems, Office of Education, U.S. Department of Health, Education, and Welfare. Contractors undertaking such projects under Government sponsorship are encouraged to express freely their professional judgment in the conduct of the project. Points of view or opinions stated do not, therefore, necessarily represent official Office of Education position or policy.

Tom E. Ellis, Project Director
Mississippi State Board for Vocational Education
P. O. Box 771
Jackson, Mississippi

July 1973

Project Objectives

The u timate objective of this project was to develop and improve the competencies of vocational agriculture teachers in adapting and implementing curriculums in agribusiness. In order to accomplish this the following objectives were developed:

Phase One. The primary objective in Phase One was as follows:

To involve 244 secondary teachers and 16 postsecondary instructors in a series of seven one-day
workshops designed to develop competencies in the
techniques of conducting and using occupational
needs surveys in making curricular adaptations in
agribusiness and natural resources.

In order to meet the primary objective in Phase One of the project the following specific objectives were designed:

- To acquaint teachers with the most recent interpretations
 of the concept of agricultural education as it relates to
 agribusiness and natural resources, especially as related
 to career education;
- To train agriculture teachers in the development and use of survey instruments for conducting local occupational needs' studies;
- To train teachers in the analysis of data obtained from local occupational needs surveys;
- 4. To train teachers in the techniques of adapting and redirecting existing local agricultural education curriculums; and
- 5. To acquaint teachers with the techniques of providing reafistic instruction, especially as related to occupational experience programs.

Phase Two. The primary objective of Phase-Two was as follows:

To involve 15 secondary and/or post-secondary teachers in a five-day workshop to plan and develop techniques for implementing local curricular adaptations in specialized areas of agribusiness and natural resources.

In order to accomplish the primary objective in Phase Two of the project the following specific objectives were designed:

- 1. To involve teachers in analyzing specialized areas of agribusiness and natural resources so as to assist state-level leaders in formulating leadership positions as related to program direction; and
- To involve selected teachers in an in-service program for the purpose of analyzing curricular components in agribusiness and natural resources and developing competencies in planning specialized agribusiness curricula.

Project Activities

The activities involved in the conduct of the project are presented below.

Phase One rephase One involved the conduct of seven workshops of one-day duration. These workshops dealt with making curricular adaptations in agribusiness and natural resources and focused on analysis of the local community as a basis for program planning. The workshops were held in strategic locations around the state selected on the basis of accessibility by the participants. The dates and locations of the workshops were as follows:

May 8, 1973 May 8, 1973 May 9, 1973 May 9, 1973 May 10, 1973 May 10, 1973

May 14, 1973

Mississippi Delta Junior College, Moorhead
Pontotoc Ridge Vocational and Technical
Education Center, Pontotoc
East Central Junior College, Decatur
Booneville Vocational and Technical
Education Center, Booneville
Monticello High School, Monticello
Pearl River Vocational and Technical
Education Center, Hattiesburg
South Panola High School, Batesville

All teachers of agriculture were requested to attend the workshop located nearest the school in which they taught.

The agenda for the workshops was jointly planned by state agricultural education supervisory staff, teacher educators, and curriculum personnel. (An outline of the agenda for the series of workshops is presented in Attachment A.) All workshop sessions centered on adapting and redirecting instruction in agricultural education to meet the training needs in agricultural occupations of less than professional level. The publication entitled "Transitions in Agricultural Education Focusing on Agribusiness and Natural Resources Occupations," published by the American Vocational Association, was discussed and each participant given a copy. Curriculum materials for planning agricultural education programs prepared in 1972 were discussed in terms of usefulness and needed changes. Publications in this series are as follows:



A Guide for Planning Programs in Agricultural Education
A Guide for Planning Instruction in Agricultural Education
A Guide for Planning Instruction for Adults in Agricultural Education
A Guide for Teaching Basic Agriculture
A Guide for Teaching Agricultural Production
A Guide for Teaching Agricultural Supplies/Services
A Guide for Teaching Agricultural Mechanics
A Guide for Teaching Agricultural Products
A Guide for Teaching Ornamental Horticulture
A Guide for Teaching Agricultural Resources
A Guide for Teaching Forestry

The major topic of discussion in the workshops was making curricular adaptations based on local needs. In order to determine these needs stress was placed on the necessity of making a local community analysis. The strategies for making such analyses as well as possible data collection forms on employment opportunities were discussed. (Samples of possible data collection forms are presented in Attachment B.) Each participant was given copies of these forms for use in making studies of the communities in which they teach. Techniques for identifying agricultural business establishments and collecting accurate data were discussed. It was stressed that once the data were collected it was important that proper analytical procedures be followed and appropriate curricular changes be made.

Presenters in the workshops were as follows:

Location

_

Moorhead

Pontotoc

Decatur

Booneville

Monticello

Presenters

B. B. Robbins, M. Agri., Assistant Supervisor Raymond Brown, B.S., Teacher Trainer in Farm Mechanics Jasper S. Lee, Ed.D., Curriculum Coordinator

G. G. Powell, Jr., M. Agri., Assistant Supervisor

J. C. Holland, M. Agri., Executive Secretary
Gary F. Beasley, Ph.D., Instructional Materials
Specialist

(Same as Moorhead)

(Same as Pontotoc)

B. B. Robbins
Glenn See, Livestock Technician
Gary F. Beasley

G. G. Powell
T. E. Ellis, M. Agri., State Supervisor
Gary F. Beasley

C. M. Brewer, M. Agri., District Supervisor Glenn See

Jasper S. Lee

Hattiesburg

_Batesville

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Phase Two. Phase Two involved the conduct of one workshop to plan and develop techniques for implementing local curricular adaptations in specialized areas of agribusiness and natural resources. Fifteen teachers were selected to attend this workshop which was conducted on the campus of Mississippi State University. The teachers were selected by a committee of teacher educators, supervisory personnel, and curriculum specialists. They were selected on the basis of their involvement in specialized areas of agricultural education and the geographic location of the school in which they taught. It was felt that all geographical areas of the state should be represented among the participants.

This workshop focused on the pursuit of specialized problem areas. To accomplish this, three subcommittees were formed in the areas of curriculum, youth activities, and agricultural mechanics. The curriculum subcommittee was further divided into three groups to pursue problem areas in curriculum. These were concerned with (1) filing and library organization for an agricultural education department, (2) materials for teaching livestock judging, and (3) instructional materials for all areas of agriculture. A member of the state agricultural education supervisory staffer curriculum specialist worked closely with each committee.

Project Outcomes

Phase One. The outcomes of Phase One were as follows:

- (1) Developed teacher competencies in making curricular adaptations in agribusiness and natural resources.
- (2) Developed teacher competencies in conducting local community analysis studies as a basis for adapting and redirecting agricultural education curriculum.
- (3) Familiarized teachers with transitions that are taking place in agricultural education.
- (4) Acquainted teachers with new sources of instructional materials for providing instruction in agribusiness and natural resources.
- (5) Permitted evaluation of program planning materials currently used in agricultural education.

The outcomes closely parallel those anticipated prior to conduct of the project.

Phase Two. The outcomes of Phase Two were as follows:

- (1) Permitted teachers to investigate specialized instructional areas in agribusiness and natural resources.
- (2) Developed a framework for promoting and expanding instruction in agricultural mechanics in the area of preventive maintenance and repair of farm machinery.
- (3) Developed plans for increased involvement in youth leadership development activities and redirection of some of these activities.
- (4) Located sources of instructional materials in various areas of agriculture and studied ways of filing such materials in an agriculture department library.

Problems Encountered

No real problems were encountered in the conduct of the project. A small problem related to the inability of a few teachers to participate in Phase One due to conflicts with on-going activities in the schools where they were employed. This was a minor problem and affected only a few teachers.

Dissemination Activities

Dissemination is interpreted here as the distribution of materials. The following materials were distributed to all teachers participating in the project:

- (1) "Transitions in Agricultural Education Focusing on Agribusiness and Natural Resources Occupations".
- (2) Sample forms for use in determining employment opportunities in agricultural occupations.
- (3) "A Description and Source Listing of Curriculum Materials in Agricultural Education" (1972-1973).

Evaluation Activities

Evaluation of the project was based on informal observations by staff members and written evaluations by participants. Phase One was felt to be highly successful by project staff members. However, it dealt with subjects which are best evaluated over a period of time. The duration of the project did not permit the inclusion of long-range evaluation information in this



report. The staff of the project believes that the objectives were achieved in terms of developing competencies of teachers in techniques of conducting occupational needs surveys in making curricular adaptations.

Phase Two was viewed as being highly successful by project staff and participants. Written evaluations by teachers contained the following. selected statements:

"Very good."

"Worked on some areas that needed improving."

"Information received will enable me to do a better job next year."

"Workshop will contribute much toward the betterment 👫 og of vo-ag in Mississippi."

"Secsion in curriculum improvement has been one of the most informative and dynamic sessions I have participated in."

"I know that this week's meeting will help me in conducting my program."

"This has been a very productive effort.".

"The committee on agricultural mechanics accomplished a great deal that needed attention. 🎁 🦠 👚

"Responsibilities have been designated and these must be carried out."

Follow-Up Activities

Several follow-up activities will be a part of this project or . partially derived from it. These include (1) the calling of a committee meeting by the State Supervisor of Agricultural Education composed of representatives from this and other projects to discuss problems and strategies in agricultural education, (2) the development of an intensive effort to increase instruction in the preventive maintenance and repair of farm machinery, (3) the development of a publicity program on the importance of farm machinery maintenance, (4) the compilation and printing of a suggested filing and library system for agriculture departments,

(5) the compilation and printing of lists of new instructional materials,

(6) redirecting certain youth leadership development activities, and

(7) evaluation of agricultural education program planning materials in terms of usefulness, comprehensiveness, and authenticity.

Recommendations

A sample of teachers participating in the project was polled to determine their recommendations for the conduct of similar activities in the future. Their responses were taken in written form, some of which are listed below:

> Workshop on conducting occupational experience programs Workshop on chemical weed and insect control Workshop on quality milk products Workshop on meats judging

Workshop on parliamentary procedure Workshop on livestock judging Workshop on electricity. "Workshop on agricultural machinery

It is the consensus of the project staff that workshops are needed in these and other areas, such as environmental protection, the metric system, agricultural products, agricultural supplies/services, and ornamental horticulture. Attachment A

Outline of Agenda Used in Conducting
Workshops on Making Curricular Adaptations
in Agribusiness and Natural Resources

1.

Outline of Agenda

Workshops on Making Curricular Adaptations in Agribusiness and Natural Resources May 1973

- I. Vocational education curriculum for the 1970's
 - A. What is the role of vocational education?
 - BA What are the 15 clusters of occupations?
 - C. How is agricultural education related to career education?

(Reference: "Career Education" booklet)

- II. Agricultural education for the 1970's
 - A. 'What is the meaning of agricultural education's
 - B. What is agribusiness? Natural resources?
 - C. What is the scope of education in agribusiness and natural resources occupations?

(Reference: "Transitions in Agricultural Education Focusing on Agribusiness and Natural Resources Occupations")

- III. Meeting the need for agricultural education
 - A. What are the state manpower data and training needs in agribusiness and natural resources? Local?
 - B. What consideration should be given to special groups?

(References: "Transitions in Agricultural Education Focusing on Agribusiness and Natural'Resources Occupations" and agricultural education program planning materials)

- IV. Local community analysis as a basis for curriculum adaptations and redirection
 - A. What is meant by local community analysis?
 - B. Why is local community analysis important in curricular planning and redirection?
 - C. How is local community analysis accomplished?

(References: Agricultural education program planning materials and data collection forms for determining employment opportunities in agricultural occupations)

V. Adapting and redirecting local agriculture curriculums

- .A. How is community analysis a part of curricular redirection?
- B. What considerations are important in planning local programs?
- C. What is the role of supervised occupational experience programs?

(References: "Transitions in Agricultural Education Focusing on Agribusiness and Natural Resources Occupations" and agricultural education program planning materials)

- VI. Securing instructional materials for new curricular areas
 - A. What are the sources of needed instructional materials?
 - B. What use can be made of "A Description and Source Listing of Curr culum Materials in Agricultural Education"?

(Reference: "A Description and Source Listing of Curriculum Materials in Agricultural Education)

- VIL. Evaluation of current program planning materials
 - A. What use is being made of the agricultural education program planning materials?
 - B. How can these be improved?

(References: Agricultural education program planning materials)



Attachment B

Sample Data Collection Forms on Employment Opportunities in Agricultural Occupations Developed by Project Staff for Use in Workshops



EMPLOYMENT OPPORTUNITIES IN AGRICULTURAL PRODUCTION (01.01)

Ι.,	Con	pany, Firm,		ncy						7		
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		Address										
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	c.	Name of Per	rson In	terviev			•	•		-		
•	D.	Scope					*	· ·		`		
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		2. Da										
		3. Co	tton	•		6. V	ieg e tal	bles	•		9.	,
	F.	Major Equip	ment U	s e d (Sp	ecify	the nu	mber (of ea	ich it	em.)	•	
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II		loyees				3						• •
		Total Number		•	• .							
	В.	Job Titles	and Req	uiremer				>				
c .	-	*	No. Full-	No. Part-	Wor	ddition kers No	eded	~enc	e	Tr ai i Rėgu		
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<u> </u>	Earn	Manager							,	*	;	

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Job Titles	Time	Time	Now	Five Years	Yes		Yes	No
1. Farm Owner	• 1		ļ				2	
2 Farm Manager				-	1	,	×	,
Agricultural 3. Mechanic								
Equipment 4. Operator			-					
5. 'Herdsman	•			, i,		6.4	,	
6.				·				
7:	-	- **-	•			2.		



EMPLOYMENT OPPORTUNITIES IN AGRICULTURAL SUPPLIES/SERVICES (01.02)

В.	Address	<u> </u>				Phone	No.		<u>.,</u>	
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c.	Name of	Person Int	erviewed	···	•					
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•	1.	Agricult	ural Chem	nicals					•	
	2.	Feeds		• ••	• .				-	
•	3.	Seeds	,							
	4.	Fertiliz	ers							
	š.	Equipmen	it 🕌 -	•		•		*		
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Emp	loyees	•	,			•				
Α.	 Total Nu	mber of Em	nlovees (includino	 ownorél		, •			

			No.		iditional kers Needed	Experi- ence	Training
•	Job Titles	Full- Time	Part- Time	Now	Next Five Years		Required Yes No
1.	Manager	111110	Time		Tive reurs	163 10	1.
2.	Sal <u>esman</u>		è				
3.	Secretary.			•			
4.	Bookkeeper		·	•			
<u>5.</u>	Utility Man		_				
<u>6.</u>	· · · · · · · · · · · · · · · · · · ·		·		,	·	
<u>7.</u>					,		



I.	EMPLOY Company, Firm,	-		ES IN	AGRICULTURA	AL MECHANIC	S (01.)	03)	
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•	B. Address _	•		-		Phone	No.	х •	
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•	C. Name of P	erson Int	erviewe	ed	•	-	-		. ,
	D. Main Func	tion of C	ompańy	Să	iles	Serv	ice	`	• 1
	E. Kind of B	usiness			•	•	*	,	
•	1.	Agricultu	ral Pov	ver and	l Machinery	4.	Water	Manage	ment
-	2.	Construct	ion_and	Maint	tenance	5.	Ag. E	lectrif	icatio
,	3.	Soil Mana	gement	·· · · · · ·		6	_Other		
ĮΙ.	Employees		•	•				•	
	A. Total Num	ber of Em	ployees	i (incl	luding owner	rs,)	<u> </u>		
	B. Job Title	s and Req	uir e mer	its for	Initial En	nployment	* .		
	•	No. Full-	No. Part-		ditional kers Needed Next		Traini		
	Job Titles	Time	Time	Now	Five Years	Required		No	
<u>1.</u>	Sales Trainee and Salesman				· • • • • • • • • • • • • • • • • • • •		, ,		
	Shop Foreman			. 1	•	1 1	• 1.	1	

	•		No. Part-	Worl	dditional kers Needed Next	Required	Training Required
<i>Æ</i>	Job Titles	Time	Time	Now	Five Years	Yes No	Yes No
<u>'1.</u>	Sales Trainee and Salesman				2 2		
2.	Shop Foreman and Assistant- Shop Foreman		, *	_			
3.	Mechanic			1°			
4.	Mechanics Helper	•			79 - ₄		
5.	Parts Trainee				X		
<u>6.</u>	Parts Man	.,		•	-	٠	
<u>7.</u>	Set-Up and Delivery Man				-		
<u>8.</u>	Utility Man						
9.	•						
10.	•	· .		_	`		

EMPLOYMENT OPPORTUNITIES IN AGRICULTURAL PRODUCTS (01.04)

1.	Company, Firm, or Agency	•
	A. Name of Company	all some
•	B. Address	Phone No
*		
	C. Name of Person Interviewed	<u>, , , , , , , , , , , , , , , , , , , </u>
	D. Major Areas of Business	
	1. Food Products	
•	2. Dairy Products	
	3. Non-food Products	
	4. Inspection	
	5. Other (specify)	<u> </u>
'n.	Emp.loyees	-
	A. Total Number of Employees (including owner	·s')
	B. Job Titles and Requirements for Initial Em	nployment

 -*	No.	No.		dditional cers Needed	Experi- ence	Training.
Job Titles,	Full- Time		Now	Next Five Years		Required Yes No
1. Manager	,					
2. Salesman		·		,		·
3. Economist		·				٠
4. Inspector	, ,					4
5. Utility Man				•	· I	
6. Lab Technician			, 			^
7.					<u>.</u>	
8.	. :	,	*			

EMPLOYMENT OPPORTUNITIES IN ORNAMENTAL HORTICULTURE (O)

I. Company, F	irm, or	Agency	_	TI OKNÁMEN	ITAL HORT	ICULTUI	RE (01	.05)	
A. Name of	f Company	/		•					
B. Address				`					
	•					Phone	No. <u>-</u>		
, ·C. Name of	Person	Interv	ewed					•	
D. Major A	reas of	Busines	s'						
1.				ubbery)			•	•	
2.	Floric	ul ture	(Flow	ers)					
3.	Landsc	aping	•	,	.5				
. 4.	Nurser	y	•		*				
5.	Turf	•		•	•				
, 6.	Other (Specif	y) _	•	·		•		,
II. · Employees "						<u> </u>			
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1. Manager			· ITOW	Five Years	Yes	No Yes	No	1 .	

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°Job Titles	No. Full-	No. Part-	Wor	dditional k <u>ers Needed</u> Next	-enc	eri-	Trai	ining	<u>:</u>
	Time	Time	Now	Five Years	Yes	ired No	Requ		
1. Manager	l	i i			1,53	-70	res	No	_
2. Salesman	•								
Landscape	•						•		7
3. Gardener		l í		,				 	4
4. Bookkeeper									1
				•				è	1
5. Utility Man	1		. 1		-		<u> </u>		ŀ
6.						_]		-	ı
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7.	- 1	T	•					¥.•	
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EMPLOYMENT OPPORTUNITIES IN AGRICULTURAL RESOURCES (01.06)

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						-	•		•	•
. C. Name of Pe	erson In	itervie	wed			•		•.		
D. Major Area	is of Bu	siness	•	-						
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2	Wildlif	e (Ĝam	e Farm	s and Huntin	ia Ara	eas)	*	•		
3.	Water									
4.		ecreati	onal)	•				-		
II. Employees	.					. 3				
- A. Total Numbe	er of En	ıp loyee	š (inc	ludina owne	rs)					
B. Job Titles	and Req	ju i reme	nts fo	r Initial Er	nploy	ment	2.	· · ·		
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2. Biologist			`-				P	۰۱		-
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3. Warden		- 1	-	. ,				•		" " ,
4. Bookkeeper.	-	·			<u>-</u> -		•			
5. Utility Man						_	÷		 	
6		 -			·				ě	\$



EMPLOYMENT OPPORTUNITIES IN FORESTRY (01.07)

В.	Address Phot	ne No	
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c.	Name of Person Interviewed		1
D.	Major Areas of Business		
•	1. Production2. Protection		•
	3. Harvesting	•	, ,
	4. Wood Utilization 5. Other (Specify)		
Emp	loyees		

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	No.	No.		dditional kers Needed		Train	ing
. lab TSAlaa		Part-	Ala	Next -	Require	d Requi	
Job Titles	11me	Time	NOW	Five Years	res N	o Yes	No
1. Mill Manager			, ,		-	,,	
2. Supervisor				•	·		
3. Logger					•1		
. Forester							_
Utility Man (Specify)							
6.				ŕ		11	
7		-					

EMPLOYMENT OPPORTUNITIES IN AGRICULTURE, OTHER (01.99)

Α.	Name of C	ompany		, .	
B .	Address _			Phone No.	
• ,	,			·	• •
.c.	Name of P	erson Inter	rviewed		
D.	Major Are	as of Busir	ness (Specify)		•
	2.			*	
•	3.				· _
•	4.	•.		*	•
	loyees		,		

	No.	No.		dditional kers Needed	Expe	2	Training	
Job Titles	Full- Time	Part-	Now	Next Five Years	⁺Requ Yes	rired	Requ Yes	ired
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3.	<u>.l</u>		÷					
4.			·		٠,		,,	<u> </u>
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7.								

DEPARTMENT OF HEALTH, EDUCATION, AND WELFARE OFFICE OF EDUCATION WASHINGTON, D.C. 20202 7

PARTICIPANT DATA SUMMARY

(Parts C, D, and F. Education Professions Development Act ... Title V., P.L. 89-379, as amended)

BUDGET BUREAU NO. 81-R0752 APPROVAL EXPIRES: 10/31/71

1. DE PHOJECT NUMBER

002525 (AG-1)

2	NAME OF	SPONSORING	INSTILNTION	OR AGENCY
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Mississippi State Board for Vocational Education

~Mississippi

4. .. NUMBER OF PARTICIPANTS TO BE TRAINED IN THE PROJECT

NUMBER OF PARTICIPANTS COVERED BY THIS SUMMARY REPORT

DATA ON PARTICIPANTS

S. SEX	**	6. AGE				7. PARTICIPANTS BY WHETHER OR .		
		e. under 25	21 -	4. 35-39	13	9- 50-54	17	NOT THEY ARE VIETNAM ERA
a. Male	185	b. 25-29	31	•. 40-44	11	h. 55-59	16	e. Vietnom ere veterene
b. Female		c. 30-34	38	1. 45-49	16	i. 60 and ave	, 22 -	b. Not Vietnem ere veterane

S. RACIAL OR ETHNIC BACKGROUND

. WACIAL ON ETHNIC	BACKGRU		WERE BEFORE THEY ENROLLED IN THIS PROJECT.			
a. Negro er bleck	50	d. American Indian		BELOW THE POVERTY LINE		
b. Puerto Ricen		eOriental .		e. Below poverty line		
'c. Mexican-American		f. Other than the above	135	b. Not below poverty line	185	

10. GEOGRAPHIC DISTRIBUTION OF PARTICIPANTS (by State of employment prior to this project)

•. Al •.	' k. Ge		u. Md.	Ī	00. N. J.		eo. S. C.		ay. Wyo.	
b. Aleeke	l. He	weit	v. Meee.	[-	ef. N. M.	•	. ep. S. D.		ez. Canal Zene .	
c. Adz.	ኩ. Id	ho	w. Mich.		08. N. Y.		eq. Tenn.	• .	be. Guem -	
á, Ãrk.	n. III	nole	z. Man.	•	ah. N. C.		ar. Teres		bb. Puerte Rice	,
e.,Cat.	o. Ind	lana	y. Miss.	Х	al. N. D.	•	es. Uteh		bc. Virgin Is.	
f. Cole.	p. lov	v a	z. Mo.		ej. Ohle		et.; Vt.		bd. Pocific Treet	•
g. Conn.	q. K	1000.	ee. Mont		ak. Okle.	,	eu. Ve.		Temilonee "	
h. Del.	r. Ky.		eb. Nebr.		äl. Oreg.	•	ev. Wesh."		be. Oversess Dep.	· .
1. D. C.	, l.e		ec. Nevade		en. Pe.		ew. W. Ve.	,	Schoole t	•
j. Play .	t. Mü	ne .	od. N. H.	1	én. R. I.		ax., Wiec.		bl. Fereigi'	•

11. HIGHEST' DEGREE EARNED

					<u> </u>	*
. NONE	b. H. S. OIPLOMA	C. BACHELOR'S	d MASTER'S	e. EO. D	f. PH. O.	
	, ,	ت 110	. 75			•

12. OCCUPATIONAL BACKGROUND

e. Currently employed (or within the poet 5 years employed) in the field of education	185	d. Never previously employed in the field of education by whether they were	
b. Previously employed in the field of education. but not within the past 5 years		Employed in other professions requiring an ecodemic degree	
c. Never previously employed in the field of		2, Helding an ecodemic degree but not working	· ·
educetion		3. Not holding on ocodemic degree	

13. TOTAL YEARS OF TEACHING OR OTHER EMPLOYMENT IN THE FIELD OF EDUCATION

				·	
. NONE	b. 1-4 YEARS	C. S-9 YEARS	4 10-14 YEARS	e. 15-19 YEARS	1. 20 OR MORE
îs	- 41	43	`. · 24	11	.

14. PŘÍMARY POSITIÓN OR EMPLOYMENT STATUS AT PRESENT, OR IMMEDIATELY PRIOR TO PROJECT

. IN A PRESCHOOL, ELEMEN	b. OTHERWISE EMPLOYED			
SCHOOLS, OR LOCAL EOU		1. Teacher trainer (in inori-		
I. Teecher	185	3, Instructional media (incl. librariana)		tution of higher education)
2. Administrator	• •	6. Education aids or persprofessional		2. In State educ. agency
3. Supervisor		7. School volunteer		3. Non-education position
4. Pupil personnel specialist		8. Other education position		4. Stuitent .

OE FORM 7214, 6/70

REPLACES OF FORM 7.214, 6749, WHICH IS OBSOLETE.



	VN N	mouls		PAR	TICI	PAST (
•			•			

NOTE: Dietela	uld into each	of the fe	illowing Ites	ne (15, 16,	17, 18, 1	196, 190, 196,	and 190) ani	y the numb	er of per	licipante who i	here binn
15. SCHOOL OF	RSYSTEM	116 69	AOE ISSUE	L C mines		the the nature of	their echoeld	e. Esclude	porilelp	ente classified	in item 14h.s
BY CONTR	•	. Da	escheel	LS WITH	WHICH TH	E PARTICIPANT		EHTS USU	ALLY RE	LATE	
e. Public		+	Gr 3	 		4 Jr. High (7-9)			g. Elem,	& Sec.	`
b. Nengubile		+		 	 ∔	e. Br. High (10-12		X	h. Post-S	ec. Vecational	
1			m (K⊀)	├ ──		1. Secondary (7-1)	<u>v </u>		. Adult I	Education	х
IT. AREA OF S	ERVICE OF	SCHOOL	OR SYSTE	M WHERE	EMPLOŸE	D (prodominant cl	verector/gitc)	· • [•		•
e. Rural er sm	ell town - ger	neral popu	letien			4 Urban - p	overty orde			1	
b. Rurel er em	ell town - per	rerty ores			·	e. Suburban		- 			
e. Urban - gen	eral population	M				2000	•	 			
18. STUDENT E	IOOY-OF SCI	HOOL (#	echeele)IN	TERMS C	F THE PE	RCENT WHO CO	ME FROM FA	AMILIES A	T OR BE	LOW THE PO	VEŖŢY ĻINE
07.			d. '20-29%			g. 50-597.					
b. 1-9%			o. 30-39%		X	h. 60-697.	 		. 90-10		
e. 10-19%			1. 40-497.	1		1. 70-737.	 		. 50-10	-	•
19. STUDENT B BACKGROU	ODY OF SCH	OOL(er	cheele) IN	TERMS G	F THÉ PE	RCENT WHO COM	IE FRÒM SPI	ECIFIED A	INORIT	Y RACIAL OR	ETHNIC
A. HEGRO OR	A. HEGRO OR BLACK B. PUERTO RI			ÇAH '	AM G. MEXICAN-			D. AMERICAN INDIA		AN E. ORIENT	
a °07.		- 0%			e 0%		·a. 07.	٥	-	e. 07.	T
b. 1 · 97.		b. 1-9%		٠.	b. 1-97.		b, 1-9%	1		b. 1-97.	
c. 10-197.		c. 10-19:	7.		c. 10-19	7.	c. 10-19%		-	c, 10-197.	1
4 20-297.	_x'	d. 20-29:	7.		4 20-29	%	4 - 20-297.			4. 20-297.	
•. 30-397		•. 30-39:	*		4 30-39	70.	o. 30-39%.			o. 30-39%	
1. 40-497.	<u> </u>	40-497	7.		1. 40-49	7.	1. 40-49%			f. 40-497.	*
E. 50-59%		E. 50-597	·	•	E. 36-59	76-	E. 50-59%		` '	E. 50-39%	
h- 60-697.	1	60-69.9	'		h. 60-69	7.	h. 60-69%			h. 60-697.	
1. 70-297.		70-799	•		1. 70-79	7.	1. 70-797.			70-797.	
1. 80-89%	!	.80-897	•	-	1- 80-89	7.	j. '80-89%			j. 80-897.	
k. 90-100%	b	e 90- 100	7.		k. 90-10	2%	k. 90-100%			k. 90-100%	
- CATEGORY	OF ITEM 140	EO IN, IN	STITUTIÔN	S OF HIG	HEP EDU) ployed in an inelli CATION - THOSE IA.OF SPECIALIZ	PARTICIPA		-	D IN THE FIR	ST
ARTS OR SC	IENCES	•		- EDUCAT	TION	el .	•.	ÖTHER			
• [•		• 4	TYPE OF					•	δ.		
21, ALL PARTIC	IPANTS BY	WHETHE	R THIS PR	CJECT IS	FOR WHIC	NG THEM TO BH	S ARE PREI	PARING. 	T TYPE	OF POSITION	* ************************************
	, , ,							•			
e Preparing for					-				1	85 .	
						propering to took	h.o different	oub/oct)		-	
c. Perticipents	in detegory b	above t	y type of p	peltion bei	of bieber	d for				<u>x</u>	, • ` •
1. Teacher (et	e different e	<u>~~~~</u>				6. Education	al alde or;pa	reprofessio	mei.		•
2. Administrato)r		<u> </u>		• **•	7. School vol	unteer	*	,	. , .	Ψ.
3. Supervisor	·			•	·	8. Other educ	stional posit	i lon (in e e	cheel)		, , ,
4 Pupil person	nel specialis	it .		.]	******	9. Teacher tr	Siner (In an I	inetitutian	of higher	i educetion)	, , -
5. Instructional	media speci	alist (Inc	luding libro	rian)			,	ج د	1 -	. '	
·		~ -					***		<u></u>	•	

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DEPARTMENT OF HEALTH, EDUCATION, AND WELFARE OFFICE OF EDUCATION WASHINGTON, D.C. 20202 EDUCATIONAL PERSONNEL DEVELOPMENT PROGRAMS BUDGET AND FINANCIAL REPORT

FORM APPROVED			•	_
. HUDGET BURGAN NO	51	. m`o ;	144	
GRANT/CONTRACT NO	UMB	ER		
002525 (AG-1)				

-	RECT COST-ADMINISTRATIVE & INSTRUCTIONA	L STAFF SALARIE	BUDGETED	EXPENDED	BALANCE
	DIRECTOR				
	SECRETARIAL AND CLERICAL			,	
	OTHER ADMINISTRATIVE SUPPORTING STAFF	**************************************	· ·		
	FULL-TIME INSTRUCTORS	No. 0			*******
	PART-TIME INSTRUCTORS	No.			
	LABORATORY ASSISTANTS	NO	*		
,	INSTRUCTIONAL ASSISTANTS	NO.			
,	LECTURERS AND/OR CONSULTANTS	NO.		- H	
,	SUBTOTAL FOR SALARIES (Sum of Lines I th		<u> </u>	,	
0	THER DIRECT COSTS		 	 	
0	EMPLOYEE SERVICES AND BENEFITS		- · ·	-3 4	• .
1	TRAVEL	nam a	,		
,	OFFICE SUPPLIES, DUPLICATING, PUBLICITY	, COMMUNICATIONS	5		
13	INSTRUCTIONAL'SUPPLIES ETC	* * * * *******************************			
	REQUIRED FEES		and the second of the second o	g 2 mer ner de ett en mer e mannen	, ,,
5	EQUIPMENT RENTAL AND/OR DEPRECIATION	fit applicable)			
6	SUITOTAL FOR OTHER DIRECT COSTS (Sum	of Lines 10 thm: 13)			,,
7	TOTAL DIRECT COSTS (Sum of Lines 9 a	ind 16) . 4	3 ,	•	,
_ 1	IPEND SUPPORT (Federal participants)			244.33	67
13	PARTICIPANTS KAW travel	NO 185	\$2500.00	\$2500.00	
2	DEPENDENTS PAID	No.	• • • • • • • • • • • • • • • • • • • •		9
0	TOTAL-STIPEND SUPPORT (Sum of Line	s 18 and 19)	\$2500.00		
1	TOTAL DIRECT AND STIPEND COSTS (S				
'?	INDIRECT COSTS (A percent of Line 21)		Waived		
'	GRAND TOTAL (Sum of Lines 21 and 22)		\$2500.00	,	67
	O NAME OF DIRECTOR	SIGNATURE	OF DIRECTON M. C.	R N.P.	DATE SINE D
1	E. Ellis -	I	00/01	76.1-160	July 25, 1973